



## POSITION DESCRIPTION

<b>Job Title</b>	<b>HEAD PERFORMANCE ANALYST</b>
<b>Responsible to</b>	First Team Manager, General Manager, Chief Executive Officer
<b>Behaviours that Build Relationships with</b>	Players, football staff and admin staff
<b>Job Description</b>	
<b>Location</b>	Northfleet, Kent
<b>Working pattern and Work base</b>	35 hours per week Will be required to work flexible hours including evenings and weekends.
<b>Summary</b>	<p>The Position is a fulltime position and will be responsible for heading performance analysis support for the Men's First Team and its staff including the First Team Manager, coaches, players, football staff and administrative staff.</p> <p>This Position requires flexibility and a willingness to work non-standard hours in accordance with the needs of the Club. The successful candidate will be required at home fixtures along with travelling to away fixtures with the First Team.</p> <p>You must be adaptable and able to quickly adjust to the requirements of the role, also forming positive relationships with other team members and demonstrating commitment to the Club's ambitions.</p> <p>The role requires a football analysis specialist who is motivated, prepared and willing to provide in depth review and data and able to be self-driven and ambitious to assist the first team manager and club.</p>
<b>Objective of the role</b>	<p>As the Performance Analyst, you will be responsible for:</p> <ul style="list-style-type: none"> <li>• Attending training sessions and games during pre-season and regular season;</li> <li>• Film and live-code training sessions and matches, capturing and delivering live, in-game feedback to Coaches and medical staff</li> <li>• To create video clips and presentations for pre-match and post-match team meetings in collaboration with the coaching staff;</li> <li>• Provide reports covering opposition team analysis within a timely manner;</li> <li>• Provide reports on players to assist with the Club's recruitment process;</li> </ul>

	<ul style="list-style-type: none"> <li>• Prepare and share match reports and high quality footage to Club staff to assist with various aspects of the Club's operations;</li> <li>• Manage and ensure the analysis equipment is maintained to the highest standard;</li> <li>• To create and maintain tactical databases using Hudl Sportscode; and</li> <li>• Manage the university or college student placements.</li> <li>• Assist with and take ownership of matchday logistics and preparations along with other members of the performance team.</li> </ul>
<b>Person Specification</b>	
<b>Qualifications and experiences</b>	<ul style="list-style-type: none"> <li>• BSc in Performance analysis or in similar field or equivalent experience;</li> <li>• Must have previous experience working in a similar role at a professional football club.</li> </ul>
<b>Skills required</b>	<ul style="list-style-type: none"> <li>• Excellent understanding of the analytical and scouting software and platforms (e.g. Hudl Sportscode and Wyscout);</li> <li>• Excellent understanding of football tactics;</li> <li>• Understanding of video editing software</li> <li>• Excellent understanding of Microsoft Office and Apple equivalent software</li> <li>• Strong IT skills</li> <li>• The ability to capture match footage using video capture hardware (video camera and Hudl Focus camera)</li> <li>• The ability to work calmly under pressure</li> <li>• The ability to work safely and effectively</li> <li>• To always adhere to confidentiality and data protection procedures</li> <li>• The ability to show initiative, be proactive and work independently</li> <li>• A high work ethic with total commitment to a thorough approach to both data collection and analysis.</li> </ul>
<b>Personal Qualities</b>	<p>What are we looking for in the right candidate?</p> <ul style="list-style-type: none"> <li>• The desire to work flexible hours to fulfil the requirements of the role;</li> <li>• An excellent communicator, presents professionally and has good interpersonal skills;</li> <li>• Have the drive and enthusiasm to deliver a high standard of work in a pressured environment with tight deadlines;</li> <li>• Willing to be 'hands on' and brings a positive 'can do' attitude</li> <li>• Good work ethic;</li> <li>• Able to work in a team;</li> <li>• Be agile and able to adapt to different and changing situations.</li> </ul>

*Ebbsfleet United FC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel*

*they meet the core requirements of the role. All appointments will be made on merit of skill and experience relative to the role.*

If you are interested in the role, please email a copy of your CV and a covering letter to [careers@eufc.co.uk](mailto:careers@eufc.co.uk).

The cut-off date to apply for this role is Friday 15<sup>th</sup> December 2023.